

## EQUAL OPPORTUNITY / NON DISCRIMINATION POLICY STATEMENT

MEMO TO:	All Employees
FROM:	Elaine O’Gorman
DATE:	28 <sup>th</sup> November 2012
RE:	Discrimination of employees

All employees are advised that Ramsay Webber Attorneys is highly sensitized to any form of discrimination and is committed to eliminating discrimination wherever this may be evident.

Ramsay Webber Attorneys is committed to be a non-sexist non-racist and non-discriminatory employer.

Further, as part of the company’s non-discriminatory awareness programme it is fair to state that the company is an equal opportunity employer whereby all employees will be treated with the same mutual respect and dignity.

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**Directors:** Brian Webber | Elton Anderson | Shawn van Heerden | Jacques Botes | Dumisani Tabata

**Associates:** Werner de Beer | Gareth Cremen | **Consultant:** Tony Newell | Russell Loftus

**Ramsay Webber Incorporated:** 1996/002565/21

**A Member of Mackrell International**



Attorneys, Notaries & Conveyancers

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